

**Adams County Public Hospital District No. 3  
Regular Meeting of the Board of Commissioners  
Thursday December 19, 2024  
In Person  
Board Meeting: 4:00 p.m.  
Regular Board Meeting**

1. Call to order:
2. Comments from Audience:
3. Conflict of Interest Declarations:
4. Approval of/or Additions to Agenda:
5. Financial
6. Auxiliary Report:
7. Medical Staff Report:
8. Department Report:
9. Quality Improvement Report:
10. Compliance Report:
11. Consent Agenda:  
President McCullough will inquire whether there are items that need to be removed from the consent agenda. If a Commissioner considers a specific item on the consent agenda to need discussion, then it shall be removed and placed on the regular agenda. If no discussion is needed then approval of the consent agenda will follow.
  - A. November 21, 2024 Regular Board; December 17, 2024 Finance Committee; December 18, 2024 Personnel Committee meeting minutes
  - B. Claims and payroll
  - C. Bad debts and charity care.
12. Old Business:
13. New Business:
  - A. Approval of Nomination Committee for Board Officers for 2025 Resolution 24-09
  - B. Approval of Governing Bylaws
  - C. Reconsider of Approval for COLA/Salary steps for 2025
  - D. Addition to Capital Equipment 2025
  - E. Discussion Adams County Treasurer

F. CEO contract- President McCullough may def to executive session per RCW: 42.30.110 (g) to review and discuss the performance of a Public employee

14. Administrative Report:

A. Nursing Report: Tina will present on admission restrictions and other nursing activities

B. Patient Story:

C. CEO Report:

15. Articles:

16. Process Feedback:

17. Executive Session: . Executive Session: The Board will meet in Executive Session per: RCW 42.30.110 (g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging an employee, that action shall be taken in a meeting open to the public.

The Executive Session is expected to last 30 minutes.

18. Adjournment